

**REMUNERATION COMMITTEE OF THE BOARD OF GOVERNORS OF THE  
GUILDHALL SCHOOL OF MUSIC & DRAMA  
Friday, 23 January 2015**

Minutes of the meeting of the Remuneration Committee of the Board of Governors of  
the Guildhall School of Music & Drama held at Committee Room - 2nd Floor West  
Wing, Guildhall on Friday, 23 January 2015 at 1.45 pm

**Present**

**Members:**

Neil Constable (Chairman)  
Alderman David Graves (Deputy Chairman)  
Deputy John Bennett  
Paul Hughes  
Professor Barry Ife  
Jeremy Simons

**Officers:**

Chrissie Morgan  
Gregory Moore

Director of Human Resources  
Town Clerk's Department

**1. APOLOGIES**

Apologies were received from Sir Andrew Burns and Alderman William Russell.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN  
RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

**3. PUBLIC MINUTES**

The public minutes of the meeting held on 16 July 2014 were approved as a correct record.

**4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE  
REMUNERATION COMMITTEE**

There were no questions.

**5. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no urgent items.

**6. EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part I of Schedule 12A of the Local Government Act as follows:-

Item(s)	Paragraph
7	3

8	2 & 3
9-10	3

7. **NON PUBLIC MINUTES**

The non-public minutes of the meeting held on 16 July 2014 were approved as a correct record.

8. **STAFF TURNOVER AND EXIT INTERVIEWS**

The Committee received a report of the Head of Human Resources (Barbican and Guildhall School) providing information on staff turnover at the School over the past three years and providing feedback from exit interviews undertaken.

RECEIVED.

9. **REVIEW OF MARKET FORCES SUPPLEMENTS**

The Committee received a verbal update from the Director of HR presenting the findings of a recent review in to the use of Market Forces Supplements across the City of London Corporation, including the Guildhall School.

RECEIVED.

10. **REVIEW OF SALARY STRATEGY**

The Committee received a verbal update from the Director of HR advising of the City of London Corporation's ongoing review in to its salary strategy.

RECEIVED.

11. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE REMUNERATION COMMITTEE**

There was one question.

12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no urgent items.

**The meeting ended at 2.40 pm**

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Chairman

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